

**Shikhar Insurance Co. Ltd.
Thapathali, Kathmandu**



Annual Training Plan 2081-82

Soft Skills & Technical Training

| SN | Month | In-House Training | Out-House Training | Target Group |
|----|---------|--|---|--|
| 1 | Shrawan | | Brands & Beyond | Branding & Marketing Employees |
| 2 | | | Compliance & AML/CFT | AML/ CFT Head |
| 3 | | AML/CFT Training | | SICL Employees |
| 4 | Bhadra | | Workshop on Beter Self | Sudurpaschim Province Employees |
| 5 | | Basic Training for Risk Management/ ORSA | | Sudurpaschim Province Employees |
| 6 | | Health Insurance | | Sudurpaschim Province Employees |
| 7 | | AML/CFT Training | | Sudurpaschim Province Employees |
| 8 | Ashoj | | Cyber Security Insights for Leadership Workshop | IT Department |
| 9 | | AML/CFT Training | | SICL Employees |
| 10 | Kartik | | Personality Development Training | Lumbini Province Employees |
| 11 | | AML/CFT Training | | SICL Employees |
| 12 | Mangsir | | From Vision to Action: Leaders Who Lead | Inside Valley Employees |
| 13 | | | Workshop on Beter Self | Koshi Province Employees |
| 14 | | Cyber Security Training | | Koshi Province Employees |
| 15 | | AML/CFT Training | | Koshi Province Employees |
| 16 | | Underwring Skills Training | | Koshi Province Employees |
| 17 | | Claim Management | | Koshi Province Employees |
| 18 | Poush | | Ergonomics Training | Head Office Employees |
| 19 | | AML/CFT Training | | SICL Employees |
| 20 | Magh | | Personality Development | Inside Valley Employees |
| 21 | | | Digital Marketing Training | IT & Branding Department |
| 22 | | | Motivational Training | Bagmati Province- Outside Valley Employees |
| 23 | | Cyber Security Training | | Bagmati Province- Outside Valley Employees |
| 24 | | Claim Management | | Bagmati Province- Outside Valley Employees |
| 25 | | Compliance & AML/CFT | | SICL Employees |
| 26 | Falgun | | From Vision to Action: Leaders Who Lead | Inside Valley Employees |
| 27 | | | Personality Development | Madhesh Province Employees |
| 28 | | Claim Management | | Madhesh Province Employees |
| 29 | | Compliance & AML/CFT | | SICL Employees |
| 30 | Chaitra | | Mastering Strategic Sales & Market Impact Training | BM & Marketing Employees of Province 4, All Province Managers & Other selected employees |
| 31 | | | From Vision to Action: Leaders Who Lead | Inside Valley Employees |
| 32 | | Compliance & AML/CFT | | SICL Employees |
| 33 | Baisakh | | Mastering Strategic Sales & Market Impact Training | Inside Valley Sales & Marketing Employees |
| 34 | | | Work Life Balance | Inside Valley Employees |
| 35 | | | AML/CFT Training | All SICL Employees |
| 36 | Jestha | | Beyond Job Title: Tha Sales Mindset Revolution Training | Inside Valley Employees |
| 37 | | | Motivational Training | Inside Valley Employees |
| 38 | | | Ergonomics Training | Senior Management Team |
| 39 | | | Worplace Mental Health | Inside Valley Employees |
| 40 | | Compliance & AML/CFT | | All SICL Employees |
| 41 | Ashadh | Compliance & AML/CFT | | All SICL Employees |

Note:

All International Training/ Workshop & Conference shall be conducted as and when required. NIA Training shall be carried out in accordance with applicable regularity requirements.