

# Shikhar Insurance Co. Ltd. Thapathali, Kathmandu



## Annual Training Plan 2081-82

### Soft Skills & Technical Training

SN	Month	In-House Training	Out-House Training	Target Group
1	Shrawan		Brands & Beyond	Branding & Marketing Employees
2			Compliance & AML/CFT	AML/ CFT Head
3		AML/CFT Training		SICL Employees
4	Bhadra		Workshop on Beter Self	Sudurpaschim Province Employees
5		Basic Training for Risk Management/ ORSA		Sudurpaschim Province Employees
6		Health Insurance		Sudurpaschim Province Employees
7		AML/CFT Training		Sudurpaschim Province Employees
8	Ashoj		Cyber Security Insights for Leadership Workshop	IT Department
9		AML/CFT Training		SICL Employees
10	Kartik		Personality Development Training	Lumbini Province Employees
11		AML/CFT Training		SICL Employees
12	Mangsir		From Vision to Action: Leaders Who Lead	Inside Valley Employees
13			Workshop on Beter Self	Koshi Province Employees
14		Cyber Security Training		Koshi Province Employees
15		AML/CFT Training		Koshi Province Employees
16		Underwring Skills Training		Koshi Province Employees
17		Claim Management		Koshi Province Employees
18	Poush		Ergonomics Training	Head Office Employees
19		AML/CFT Training		SICL Employees
20	Magh		Personality Development	Inside Valley Employees
21			Digital Marketing Training	IT & Branding Department
22			Motivational Training	Bagmati Province- Outside Valley Employees
23		Cyber Security Training		Bagmati Province- Outside Valley Employees
24		Claim Management		Bagmati Province- Outside Valley Employees
25		Compliance & AML/CFT		SICL Employees
26	Falgun		From Vision to Action: Leaders Who Lead	Inside Valley Employees
27			Personality Development	Madhesh Province Employees
28		Claim Management		Madhesh Province Employees
29		Compliance & AML/CFT		SICL Employees
30	Chaitra		Mastering Strategic Sales & Market Impact Training	BM & Marketing Employees of Province 4, All Province Managers & Other selected employees
31			From Vision to Action: Leaders Who Lead	Inside Valley Employees
32		Compliance & AML/CFT		SICL Employees
33	Baisakh		Mastering Strategic Sales & Market Impact Training	Inside Valley Sales & Marketing Employees
34			Work Life Balance	Inside Valley Employees
35			AML/CFT Training	All SICL Employees
36	Jestha		Beyond Job Title: Tha Sales Mindset Revolution Training	Inside Valley Employees
37			Motivational Training	Inside Valley Employees
38			Ergonomics Training	Senior Management Team
39			Worplace Mental Health	Inside Valley Employees
40		Compliance & AML/CFT		All SICL Employees
41	Ashadh	Compliance & AML/CFT		All SICL Employees

#### Note:

All International Training/ Workshop & Conference shall be conducted as and when required. NIA Training shall be carried out in accordance with applicable regularity requirements.